



Tungasuvvingat Inuit

Career Opportunity

Internal/External

Policy Advisor, Youth Justice

(Full-time, term position ending March 31, 2020)

Tungasuvvingat Inuit's (TI) purpose is to empower and enhance the lives of Inuit. Since 1987, TI has been operating in Ottawa as a community-based counselling and resource centre.

Role Summary

Reporting to the Manager, Inuit Courts and Justice Services, the Policy Advisor (Youth Justice) participates at advisory and technical tables and working groups and will be tasked with advising, guiding and educating internal stakeholders as well as decision-makers at Provincial Youth Justice Ministries and facilities, toward a more focused and knowledgeable approach to the design and framework for Inuit youth justice in Ontario. The successful candidate will function as a liaison in all stages of the development, implementation and management of the Effective Programming Initiative - Youth Justice (EPI-YJ) file.

Responsibilities

- Help to break down stigma and systemic barriers and provide support and guidance on culturally appropriate Youth Justice services and programs for the co-development of products to guide and support effective Youth Justice programming
- Develop in-house cultural competency training for internal and external stakeholders in order to move toward a deeper understanding of the Inuit community and their needs
- Help with building and maintaining partnerships and connections within the Inuit community and collaborate with colleagues within TI and Regional Inuit organizations working in the area of Youth Justice
- Lead and coordinate projects to conceptualize, plan, develop, and recommend policy, programs, and evaluation, standards, and implementation frameworks related to youth in or at risk of conflict with the law
- Represent TI at speaking engagements as required
- Develop and evaluate options for policy initiatives including implementation considerations of current/proposed EPI-YJ policy and framework designs and identify research needs
- Produce reports, briefings, studies, policy papers and other materials to present options and recommendations for consideration
- Participate in the development of departmental and organizational strategic, operational and project plans
- Establish and maintain systems for research and records as required

Education and Experience

- Previous experience working in a policy advisory role
- Extensive knowledge of policy and program development principles and techniques to lead or participate in the development and implementation of strategies, policies and evaluation and legislative frameworks within government or a similar environment
- Knowledge of relevant provincial legislation and strategic directions related to children and youth services, funding, governance and related issues pertaining to the Provincial youth justice system
- Experience conducting and/or reviewing qualitative research and analysis and evaluation of best practices, options, costs and impacts
- Understanding of current issues facing children and youth services, particularly related to youth justice
- A degree in Law, Criminology, Justice or Political Science or similar academic background or an equivalent combination of education and work experience

Knowledge, Skills and Abilities

- Experience in providing advice and direction in relation to Inuit Youth Justice and related issues, and policy development.
- Proven ability to establish positive working relationships with a wide variety of stakeholders and demonstrated success in managing complex issues, with competing priorities, while still achieving positive results.
- An understanding of the socio-economic issues impacting Inuit youth and their families involved with Youth justice in the Province
- Knowledge of Youth Justice agencies (both secure and open), programs and supports for the Inuit community
- Knowledge of policy and program development principles and techniques
- Knowledge of Government program analysis and evaluation techniques to assess policies and programs and to provide recommendations
- Proven success working within a team of both Inuit and non-Inuit stakeholders
- Comfortable with public speaking (group presentations and facilitation)
- Has strong relationship and influence building skills
- Ability to work independently with a strong sense of focus
- Outstanding organizational skills
- Excellent interpersonal skills; excellent verbal and written communication skills
- Ability to speak Inuktitut is a definite asset
- Computer literacy (word processing programs, email, internet)
- Driver's license is an asset
- Ability to work occasional evenings and weekends
- Ability to travel

Working Conditions

The incumbent works primarily in a comfortable office environment and travels out of the city frequently to attend meetings and for professional development purposes.

Tight deadlines and resulting workload intensiveness may be experienced.

Deadline for applications is January 11, 2019

To apply, please submit your resume and cover letter to careers@tungasuvvingatinuit.ca

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify. The applicant hired for this position will be required to obtain a vulnerable sector police records check with results acceptable to TI. We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.

Accommodations for applicants with disabilities is available upon request.