



**Career Opportunity
Internal/External
Languages Act Advisor
Full-time contract, ending May 31, 2019
Possibility of extension dependent on funding**

It is the Mission of Tungasuvvingat Inuit (TI) to broadly provide Inuit-specific programs that contribute to the health and wellbeing of Inuit and to encourage and support similar programs for Inuit across the country.

With over 30 years of highly successful experience in crafting the design, development and delivery of a wide range of effective, client-centered services, TI continues to deliver quality programs and services that directly benefit our growing urban Inuit population.

Role Summary

The Languages Act Advisor will play a key role in the development an Inuktitut Language Strategy for Ontario. The strategy will outline required internal and external structures to ensure the development of language revitalization is supported. The incumbent will examine the protocols needed and the partnerships that should be developed to ensure all Inuit in Ontario have better access to language services and programs. Overall, this strategy will examine ways in which well-being and cultural continuity can be promoted through language and will contribute to the Ontario Language Resource Portal.

Responsibilities

Strategy Development

- Researches best-practices for devising a language strategy
- Organizes data related to language protection, retention, and revitalization
- Co-develops, with the Ministry, protocols needed to ensure Inuit have better access to language services and programs
- Develops reports and presents language revitalization options and recommendations to senior management
- Provides advice on policy and legislation effecting Provincial Inuktitut language revitalization
- Collects, organizes, and provides advice on information included within the Language Revitalization Portal

Community and Stakeholder Engagements

- Coordinates and leads projects involving the language revitalization strategy

- Engages with urban Inuit communities and Inuit elders to discuss language revitalization
- Discusses with Inuit communities the current challenges faced in accessing language and their recommendations for solutions
- Ensures Inuit develop and contribute to the development, wherever possible, of language programs and strategies
- Builds and manages relationships with Indigenous partners and community stakeholders to discuss strategies and resources
- Explores the development of agreements, protocols, MOUs etc. with other Indigenous partners to ensure appropriate agreements are made to develop a language revitalization strategy
- Participates in discussions and attends any required meetings with other indigenous partners and governments on ways to improve the development of language revitalization

Education and Experience

- Policy implementation and engagement within government or a similar environment
- Experience working with various stakeholders to operationalize policy initiatives
- Solid understanding of qualitative research and analysis and evaluation of best practices
- Familiarity with the Ontario Education system and curriculum design process
- Experiences writing reports for a variety of audiences
- A degree in Education or Political Science or similar academic background or an equivalent combination of education and work experience

Knowledge, Skills and Abilities

- Experience in providing advice and direction in relation to Inuit education and related issues, and policy implementation.
- Proven ability to establish positive working relationships with a wide variety of stakeholders and demonstrated success in managing complex issues, with competing priorities, while still achieving positive results.
- Knowledge of Inuit culture, values, Inuit Qaujimajatuqangit (IQ) and traditional practices
- An understanding of the socio-economic issues impacting Inuit education in the Province
- Knowledge of education agencies, programs and supports for the Inuit community
- Knowledge of policy and program development principles and techniques
- Knowledge of Government program analysis and evaluation techniques to assess education policies and programs and to provide recommendations
- Proven success working within a team of both Inuit and non-Inuit stakeholders
- Comfortable with public speaking (group presentations and facilitation)
- Has strong relationship and influencing skills
- Ability to work independently with a strong sense of focus
- Outstanding organizational skills
- Excellent interpersonal skills; excellent verbal and written communication skills
- Ability to speak Inuktitut is **essential**
- Computer literacy (word processing programs, email, internet)
- Driver's license and own reliable vehicle is an asset
- Ability to work occasional evenings and weekends
- Ability to travel

Working Conditions

The Languages Act Advisor works primarily in a comfortable office environment and travels out of the city frequently to attend meetings and for professional development purposes.

Tight deadlines and resulting workload intensiveness may be experienced

Deadline for applications is October 1, 2018

To apply, please submit your resume and cover letter to careers@tungasuvingatinuit.ca

Preference in hiring will be given to qualified Inuit candidates, applicants are encouraged to self-identify. The applicant hired for this position will be required to obtain a vulnerable sector police records check with results acceptable to TI. We thank all interested candidates in advance, but unfortunately, we are only able to respond to those selected for an interview.

Accommodations for applicants with disabilities is available upon request.