



**Employment Opportunity – Internal/External
Youth in Transition Worker
Full-Time, Indeterminate**

Position Summary:

Tungasuvvingat Inuit (TI) is seeking a skilled and self-directed worker to assume a hands-on role in supporting youth aged 16-24 transition from the care of the child welfare sector or formal customary care.

The Youth in Transition Worker (YITW) will provide Inuit specific, culturally enhanced resources and supports to clients so they can assume responsibility for their own health and well-being, relationships, employment, housing and education and to create connections within their community. The YITW will help clients develop a plan to successfully transition from care to healthy and independent living.

Responsibilities

- Maintain a referral-to-program process with child welfare agencies, schools and other agencies involved with youth in care
- Develop youth programming, events, camps, etc. Produce program promotional materials and promote the activities to the public
- Help youth develop the goals they would like to achieve through their transition
- Design a process for identifying family and community members who will form a supportive network for the youth in transition. Facilitate other supportive networks to help youth achieve their goals
- Work collaboratively with youths, and their support networks to create a plan for success to support youth transition
- Research and compile services available to youth transitioning from care
- Support youth leaving care to identify, access and navigate adult service systems relevant to their needs, and transition to adulthood, providing emotional support
- Connect youth to existing supports and resources in the community, including:
 - Housing supports
 - Educational resources
 - Employment services and training
 - Life skills training (e.g. financial management, household management)
 - NIHB registration
 - Land Claims card acquisition
 - Health and mental health services; and
 - Legal services

- Work collaboratively with all staff to create and support an integrated services network within TI's client services
- Produce monthly and quarterly program reports indicating outcome and process accomplishments
- Complete proper and timely client case notes
- Conduct program evaluation to assess the success of the program

Education and Experience

- Social Service Worker degree or equivalent in education, training and experience
- 3-5 years' experience in the child and youth welfare field

Knowledge, Skills and Abilities

- Knowledge of issues related to youth in care
- Knowledge of available resources in Ottawa and the surrounding areas
- Knowledge of Inuit Qaujimajatuqangit, Inuit culture and values
- Experience in conducting intake, individual counseling and group facilitation
- Ability to initiate, develop and deliver programming
- Strong interpersonal and communication skills and the ability to work effectively with youth, fellow employees and others
- Strong initiative; motivated and able to work independently and with a high degree of autonomy
- Fluent in English; fluency in Inuktitut is a definite asset
- Proven track record of dependability and reliability
- Computer proficiency (internet, Word, Excel, etc.)
- Ability to handle sensitive issues with tact, diplomacy and confidentiality
- Ability to work evenings and weekends when required
- Valid driver's license and own reliable transportation is essential. Mileage reimbursement is provided
- Ability to travel as required

Working Conditions

- It is expected that the incumbent will allocate their time both in an office environment as well as outside the office while attending training, meeting with clients at various locations to provide advocacy and support and at other venues both within the city of Ottawa and in other cities as required.

Deadline for applications is January 14, 2018

Interested candidates, please send your resume and covering letter to careers@tungasuvvingatinuit.ca

Please Note: Preference in hiring will be given to qualified Inuit candidates and applicants are encouraged to self-identify. The successful candidate will be required to provide a criminal reference check with results acceptable to TI. We thank all interested parties however only those selected for an interview will be contacted.

Accommodations for applicants with disabilities is available upon request.